



Finance Director



Location: Dubai or Abu Dhabi



Job Type: Permanent, Finance



Start Date: June 2024

About LVL:

We have a simple mission at LVL: to be the market-leading, tech-enabled wellbeing community; enabling our members to lead happier & healthier lives.

A digital wellbeing platform that caters to everyone's needs, regardless of their current state of wellbeing or where they work. LVL is a B2B app that is paid for by employers for their employees to keep them engaged and giving them the tools to prioritize their health & wellbeing, ultimately impacting productivity, engagement and retention in a time when this is many organizations' greatest challenge.

Whilst our client and member base is truly global, our operations are centered in Dubai and our engineering team in Canada. Our award winning product and offering is built on a set of values that put our teams wellbeing and growth first. We are a fast paced, open minded adaptable organization, excited by the challenge and opportunity in front of us.

The Role:

Finance Director Position

The Opportunity:

At LVL, our Finance team is the backbone of our success, enabling us to grow and thrive in the competitive tech landscape. Following a successful Series A investment in 2023, we're on an exciting growth trajectory. We're now seeking a Finance Director to join our senior leadership team. This pivotal role involves partnering across the organization to spearhead strategic decisions that shape our future.

As the Finance Director, you'll report directly to the CEO and assume full responsibility for the finance function's performance, playing a crucial role in our group's growth. You'll manage key financial relationships including with our lead investor ([Multiply Group](#)), board members, shareholders, and partners in various regions, as well as our outsourced operational finance function ([Amped HQ](#)) and banking relationships. Your goal will be to enhance company value through stellar business performance, underlining your fiduciary responsibility to our shareholders.

Key Responsibilities:

- Forge and maximize value from relationships with external partners such as accounting firms, auditors, and banks.
- Enhance our internal management accounting and FP&A functions to drive business insight, partnering, and growth.
- Actively support business expansion through financial modeling, equity and debt fundraising, and developing commercial strategies. Your commercial acumen will be vital.
- Ensure timely and accurate financial reporting to investors, providers, the board, and shareholders.
- Provide insightful management reporting to empower decision-making within the company.
- Offer financial guidance to the CEO, leadership team, and board for strategic decisions.
- Manage financial risks, oversee governance, and ensure efficient legal and financial reporting.
- Drive budgeting and forecasting processes to challenge and support the business.
- Leverage technology and partnerships to scale the finance function in line with company growth.
- Ensure tax efficiency and regulatory compliance across our company structure.
- Oversee the company's capital structure and governance.
- Exec Finance input into the LVL Audit Committee

**What We're Looking For:**

- Experience in leadership roles within high-growth tech companies or in business units of successful groups.
- A track record of developing cross-functional relationships and supporting business objectives.
- Ability to lead, motivate, and unify the finance team towards common goals.
- Strong communication and financial modeling skills.
- A process-oriented approach with a focus on automation.
- Alignment with LVL's culture and values.
- Extensive financial leadership, including roles in transformation and change management.
- Fully qualified accountant credentials.
- A hands-on leader with a forward-thinking, problem-solving approach and a strong commercial spirit.
- Experience in managing global companies and ensuring compliance with regulatory reporting and tax obligations.

What You'll Gain:

- Deep trust and respect from the leadership team and the wider business for the finance function's contribution to growth.
- Recognition from the board for delivering timely, accurate financial reports and narratives.
- A key role in achieving a successful Series B fundraising in 2025.
- A position as a business leader and inspirational figure within the team, embodying our company values.

Benefits

- Competitive salary
- Health Insurance
- Monthly \$120 Wellbeing Allowance
- Joining SIP

What we offer:

- Comprehensive medical insurance
- Unlimited paid time off
- 4.5 day working week (Mon-Thu + Fri half day)

- Last Friday of every month off (we call it "Recharge Friday" and it's everyone's chance to fully switch off & recharge ahead of the following month)
- 120 USD wellbeing allowance per month

Timeline:

Start date: 3rd June - 10th June

Deadline: 31st March 2024

Location:

Dubai or Abu Dhabi